



Speech Therapist

The Speech Therapist plans and provides for clients who have speech and language problems under the direction of their physician with participation by the family, nurse or other responsible person as necessary. All functions are performed in accordance with the Plan of Care and the company's policies and procedures. The Speech Therapist reports directly to the General Manager.

Duties and Responsibilities:

1. Administers speech and language evaluations and some basic informal audiological assessments. Participates in the development of the Plan of Care.
2. Establishes reasonable treatment goals, keeps treatment care plans current, reassesses client and makes recommendations.
3. Provides speech therapy treatments, procedures, evaluations and diagnostic tests for clients under the direction of their physician for whom therapy has been medically prescribed.
 - A. Maintains appropriate record of visits including evaluation and plan of care of speech clients.
 - B. Demonstrates and provides guidance for therapy with all persons involved in the client's care.
 - C. Guides the client in use of communicative devices.
 - D. Participates in case conference as indicated.
4. Prepares clinical and progress notes. Reports to physician and the General Manager the client's response to treatment or change in condition.
 - A. Maintains appropriate records including frequency of visits and client's response.
5. Provides education programs on speech and language programs. Participates in inservices programs.
6. Provides families with information, support and encouragement to help motivate them in their progress. Instructs client's family on home therapy programs.
 - A. Assists individuals and families to accept and adjust positively to physical, mental and social limitations.
 - B. Participates in the development of community resources to meet the needs of clients.
7. Maintains positive and effective communication with all employees and others. Understands and participates in team concept.
8. Maintains absolute confidentiality of all information pertaining to clients, families and employees.
9. Maintains a safe client environment and identifies and reports to the office any suspected vulnerable client abuse, neglect, or financial exploitation.
10. Performs other related duties and responsibilities as assigned by the Branch Office.

Physical/Environmental Demands:

Light to Medium. Must be adaptable to a variety of environments and community settings. Must be able to drive or use public transportation in all types of weather.

Exerting 20 to 50 pounds of force occasionally, 10 to 25 pounds of force frequently, and greater than negligible up to 10 pounds of force constantly to move objects. Physical demand requirements are in excess of those for light work.

Qualifications:

1. Graduate of an accredited Speech Language Pathology program with a Master's degree or higher.
2. Certificate of Clinical Competence in speech pathology granted by the American Speech and Hearing Association and is currently licensed to practice in the state of Minnesota. The license must not have been revoked, suspended, and without limitations or restrictions.
3. Have at least two (2) years experience in a health care setting or equivalent experience. Home care experience preferred.
4. Strong interpersonal communication and teaching skills.
5. Strong organizational skills and the ability to work independently.
6. Excellent written and oral communication skills.
7. Access to a dependable vehicle or public transportation in order to travel to multiple company business stops a day.
8. A valid driver's license and proof of car insurance when using a personal vehicle for company business.
9. Proof of negative mantoux or documentation of negative chest x-ray.
10. Current CPR certification highly recommended.
11. Pass initial and ongoing background studies and screenings including but not limited to those of the Minnesota Department of Health and the Federal Office of the Inspector General's List of Excluded Individuals and Entities.